

# OUR APPLICATION PROCESS

01

## REVIEW

We review applications and screen for qualifications.



02

## INTRO CALL

Candidates that meet our qualifications are invited to have an introductory call with a member of our talent acquisition team.



03

## INTERVIEW

We conduct a mix of virtual and face to face interviews for you to learn more about the role, SECU and most importantly, for us to learn more about you.



04

## OFFER

We extend an offer to the candidate we feel is the best fit for the role & SECU.



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